

10-286
10 August 1964

MEMORANDUM FOR: Director of Training

SUBJECT : Course Report - Introduction to the Clandestine Services - JOT

1. The Introduction to the Clandestine Services phase of the JOT training program was held in Room 1A-07 Headquarters from 20 through 24 July 1964. Seventy-four JOTs participated in the training. (Attachment 1 - Schedule, Attachment 2 - Roster of Students.)

25X1A 2. Objectives of the training remained the same, that is, to acquaint the JOT with the CS mission and structure, to give him a better understanding of the CS as a career service, and to prepare him for instruction to be given later at [REDACTED]

25X1A 3. This running of the course was slightly different from the earlier one in the following respects. The program was given one time rather than in two sections. It was given at Headquarters rather than Broyhill. Films illustrating counterinsurgency and counterintelligence were used. A talk [REDACTED] previously given [REDACTED] was given during this phase of the instruction. In addition to the tour of the Records Integration Division, the students were shown the [REDACTED] Exhibit in Room GG-04. Based on advice from the JOT and A&E Staffs, the A&E testing used in the first running of the program was eliminated this time on the basis that the other existing evaluative screening mechanisms used throughout the JOT program would not be substantially supplemented by use of the testing used during the brief one week orientation. We asked the students to prepare individual critiques, which have been forwarded separately to the DTR.

25X1A 4. Comment. The decision to hold the course in one section rather than two and to have it at Headquarters was sound. The students received a more uniform presentation and the guest speakers

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from the CS had their load materially lightened. The question as to whether the training ought to be given later in the Headquarters phase of the training remains a subject for further consideration. In the opinion of the Chief Instructor, as confirmed by the student critiques, the course has several shortcomings. The three two-hour talks on Foreign Intelligence, Covert Action and Counterintelligence just did not come off properly with the desired results. The reasons varied for each presentation. However, the two things most obvious were that the speakers did not properly illustrate their talks with cases, or experience, and that the talks were too long. Each individual speaker had been briefed by the Chief Instructor to illustrate their talks with cases. Corrective action will be taken in the next running of the program by shortening each of the presentations, supplementing the talks with additional reading which will illustrate these activities, and by using an OTR instructor for the CI presentation. Some of the students commented that the supplemental reading should have contained more material which would illustrate clandestine activity. In the next running of the course the reading kits will include Readings in Espionage Cases with specific reading assignments which will illustrate aspects of the formal presentations, and which will also be the basis for further discussion in the seminars. We

[REDACTED]

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5. On the positive side, the Chief Instructor felt that the presentations made by [REDACTED] were outstanding. The presentation made by the Central Cover Staff was satisfactory; however, it is felt that this presentation could be strengthened by employing a panel discussion moderated by the Chief Instructor. One of the responsibilities of the CS, as described by [REDACTED] in introducing the program, was the function of War and Contingency Planning. It is felt that the next offering of the program should contain a presentation on this subject and that it take the form of a panel rather than a lecture.

6. Some of the students complained that the forty minutes allowed to view the Paramilitary Exhibit was inadequate. Additional time will be allowed in the next offering of the course. This tour, incidentally, was very well received by the students and will be continued as a regular part of the program in the future.

7. The Chief Instructor has received complaints in the past from speakers in this course and several others about the barrenness and shabby appearance of Room 1A-07. Several persons have stated

25X1A that they have found it difficult to "project" in this environment. The Chief Instructor has observed both student and speaker reaction from this viewpoint and is of the opinion that the room is "emotionally" cold and presents an unfavorable impression (Project [REDACTED] etc.).
25X1A In view of the fact that OTR makes such extensive use of this room and 1A-13, the matter of refurbishing the rooms has been referred to a [REDACTED] of the Office of Logistics. It has been suggested that Rooms 1A-07 and 1A-13 both be considered for redecoration as part of the repainting program now in progress at Headquarters. [REDACTED]
25X1A has agreed to take up the matter with the appropriate officers in the Office of Logistics.

25X1A [REDACTED]
Chief Instructor

Attachments:

1. Schedule
2. Roster of Students

Distribution:

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- 1 - Course file
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